

# EDUCATION (HUMAN RESOURCES AND WORKFORCE DEVELOPMENT)

**UACCM ASSOCIATE DEGREE - TO - UOFA BACHELOR OF SCIENCE DEGREE**

**120 Semester Hours**

This agreement requires 120 credit hours: maximum 69 at UACCM and remaining at UofA (51 of which must be upper-division).



Students completing the Associate of Science in Liberal Arts degree with a minimum 2.5 cumulative GPA, have 3 plus years of full-time work experience or equivalent, and have completed general education core plus six hours of economics and advanced level math, will have satisfied the UofA lower-level core and will be admitted to the BS in Education degree program as a junior.

Please see your UACCM advisor for degree and graduation information.

Agreement requirements are guaranteed in accordance with the academic year of initial enrollment at UACCM, not to precede the academic year during which the agreement first took effect. A period of non-enrollment of 12 months or more requires that the student adhere to the agreement revision corresponding with the year of re-enrollment.

## ASSOCIATE OF SCIENCE IN LIBERAL ARTS

**60 Semester Hours**

### ENGLISH/COMMUNICATIONS: . . . . . 9 credit hours

_____	ENG	1013	Composition I . . . . .	3 credit hours	UofA Equiv. ENGL 1013
_____	ENG	1023	Composition II . . . . .	3 credit hours	UofA Equiv. ENGL 1023
_____	SPH	2303	Introduction to Oral Communications . . . . .	3 credit hours	UofA Equiv. COMM 1313

### MATHEMATICS: . . . . . 3 credit hours

_____	MATH	1203	College Algebra . . . . .	3 credit hours	UofA Equiv. MATH 1203	
_____	OR	MATH	1204	College Algebra (Extended Format) . . . . .	4 credit hours	UofA Equiv. MATH 1204

### U.S. HISTORY/GOVERNMENT: . . . . . 3 credit hours

Three hours of U.S. history/government must be selected from the following list:

_____	HIST	2003	United States History I . . . . .	3 credit hours	UofA Equiv. HIST 2003
_____	HIST	2013	United States History II . . . . .	3 credit hours	UofA Equiv. HIST 2013
_____	PSCI	2003	American Government . . . . .	3 credit hours	UofA Equiv. PLSC 2003

### SOCIAL SCIENCES: . . . . . 9 credit hours

_____	HIST	1003	Western Civilization I . . . . .	3 credit hours	UofA Equiv. HIST 1113	
_____	OR	HIST	1013	Western Civilization II . . . . .	3 credit hours	UofA Equiv. HIST 1123

Six hours of social sciences must be selected from the following list:

_____	ANTH	2333	Introduction to Anthropology . . . . .	3 credit hours	UofA Equiv. ANTH 1023
_____	GEOG	2013	Regional Geography of the World . . . . .	3 credit hours	UofA Equiv. GEOG 2003
_____	HIST	1003	Western Civilization I . . . . .	3 credit hours	UofA Equiv. HIST 1113
_____	HIST	1013	Western Civilization II . . . . .	3 credit hours	UofA Equiv. HIST 1123
_____	HIST	2003	United States History I . . . . .	3 credit hours	UofA Equiv. HIST 2003
_____	HIST	2013	United States History II . . . . .	3 credit hours	UofA Equiv. HIST 2013
_____	PSCI	2003	American Government . . . . .	3 credit hours	UofA Equiv. PLSC 2003
_____	SOC	2013	Introduction to Sociology . . . . .	3 credit hours	UofA Equiv. SOCI 2013
_____	SOC	2023	Social Problems . . . . .	3 credit hours	UofA Equiv. SOCI 2033

### BIOLOGICAL SCIENCES: . . . . . 4 credit hours

Four hours of biological sciences must be selected from the following list:

_____	BIOL	1004	Fundamentals of Biology . . . . .	4 credit hours	UofA Equiv. BIOL 1543/1541L
_____	BIOL	2004	Human Anatomy and Physiology I . . . . .	4 credit hours	UofA Equiv. BIOL 2443/2441L
_____	BIOL	2014	Human Anatomy and Physiology II . . . . .	4 credit hours	UofA Equiv. BIOL 2213/2211L
_____	BIOL	2044	General Botany . . . . .	4 credit hours	UofA Equiv. BIOL 1613/1611
_____	BIOL	2034	Principles of Zoology . . . . .	4 credit hours	UofA Equiv. BIOL 1603/1601L

### PHYSICAL SCIENCES: . . . . . 4 credit hours

Four hours of physical sciences must be selected from the following list:

_____	CHEM	1004	Fundamentals of Chemistry . . . . .	4 credit hours	UofA Equiv. CHEM 1053/1051L
_____	CHEM	2004	Introductory Chemistry for Health-Related Professions . . . . .	4 credit hours	UofA Equiv. CHEM 1073/1071L
_____	GEOG	1104	General Physical Geology . . . . .	4 credit hours	UofA Equiv. GEOS 1113/1111L
_____	PHY	2004	Physical Science . . . . .	4 credit hours	UofA Equiv. PHYS 299TT
_____	SCI	2014	Earth Science . . . . .	4 credit hours	UofA Equiv. GEOS 199TT

### FINE ARTS/HUMANITIES: . . . . . 6 credit hours

Three hours of fine arts/humanities must be selected from the following list:

_____	ART	2003	Art Appreciation . . . . .	3 credit hours	UofA Equiv. ARHS 1003
_____	MUS	2003	Music Appreciation . . . . .	3 credit hours	UofA Equiv. MLIT 1003
_____	THEA	2003	Theatre Appreciation . . . . .	3 credit hours	UofA Equiv. THTR 1003
_____	THEA	2023	Film Appreciation . . . . .	3 credit hours	UofA Equiv. COMM 1003

Three hours of fine arts/humanities must be selected from the following list:

_____	ENG	2213	World Literature I . . . . .	3 credit hours	UofA Equiv. WLIT 1113
_____	ENG	2223	World Literature II . . . . .	3 credit hours	UofA Equiv. WLIT 1123



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Prior to graduation, students must demonstrate competency in financial literacy by satisfactory completion of FIN 1521 Personal Finance Applications (or an approved substitution) with a grade of "C" or higher, or by a score of 70% or more on a challenge exam FIN 1521.

A student's degree program requirements are those specified in the catalog in effect at the time of declaration of program major. Students must meet the above program requirements and the graduation requirements as indicated by institutional and college policy. The program can be changed only with the approval of the official advisor. If original courses are eliminated, students may be required to meet new curriculum requirements in the degree program. If students are not enrolled for two or more consecutive terms (excluding summer terms), they must reenter under the program requirements of the current catalog. Students are responsible for understanding program requirements and changes. This document is not official until signed and dated by both the student and an authorized university representative.

Students are encouraged to visit [www.UofA.edu](http://www.UofA.edu) to see all admission requirements for the institution and to check for any additional requirements for the specific program.

**DIRECTED REQUIREMENTS:..... 12 credit hours**

_____	ECON 2453	Macroeconomics.....	.3 credit hours
_____	ECON 2463	Microeconomics.....	.3 credit hours
_____	PSY 2003	General Psychology.....	.3 credit hours
_____	MATH 1113	Quantitative Literacy	
	<b>OR</b>		
_____	MATH 2003	Introduction to Statistics.....	.3 credit hours

UofA Equiv. ECON 2013
UofA Equiv. ECON 2023
UofA Equiv. PSYC 2003
UofA Equiv. MATH 1313
UofA Equiv. STAT 2303

**DIRECTED ELECTIVES:..... 10 credit hours**

_____	ELECTIVE	Advisor approved electives to reach 60 hours.....	.10 credit hours
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BACHELOR OF SCIENCE IN EDUCATION  
(HUMAN RESOURCES AND WORKFORCE DEVELOPMENT)

**60 Semester Hours**

**CAREER DEVELOPMENT PILLAR:..... 18 credit hours**

_____	HRWD 3113	Foundation of Human Resource Development.....	.3 credit hours
_____	HRWD 3123	Career Development.....	.3 credit hours
_____	HRWD 4113	The Generational Dynamics in the Workplace.....	.3 credit hours
_____	HRWD 3133	Writing for Human Resource and Workforce Development.....	.3 credit hours
_____	HRWD 4123	Strategic Human Resource Development	.3 credit hours
_____	HRWD 4133	International HRD and Cultural Differentiation.....	.3 credit hours

**ORGANIZATION DEVELOPMENT PILLAR:..... 15 credit hours**

_____	HRWD 3213	Organization Development.....	.3 credit hours
_____	HRWD 3223	Managing Human Resource Development Programs.....	.3 credit hours
_____	HRWD 4213	Workplace Diversity and Human Resource Development.....	.3 credit hours
_____	HRWD 4223	Professional and Leadership Development.....	.3 credit hours
_____	HRWD 4233	HRD Legal and Ethical Issues.....	.3 credit hours

**TRAINING AND DEVELOPMENT PILLAR:..... 18 credit hours**

_____	HRWD 3313	Training and Development.....	.3 credit hours
_____	HRWD 3323	Designing and Developing HR Development Programs.....	.3 credit hours
_____	HRWD 3333	Communication in HR and Workforce Development.....	.3 credit hours
_____	HRWD 4313	HRD Program and Product Evaluation..	.3 credit hours
_____	HRWD 4323	Instructional Technology and Design...	.3 credit hours
_____	HRWD 4333	Human Resource Development Capstone	3 credit hours

**GENERAL ELECTIVES:..... 0-9 credit hours**

_____	ELECTIVE	Any remaining hours to reach 120 hours required for degree certification..	.0-9 credit hrs.
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